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APPLICATION FOR EMPLOYMENT

Position Desired: _____ Today's Date: _____

Name _____
(Print) Last First Middle

Social Security # _____ Date of Birth _____

Present Address: _____
Street Address, City, State and Zip Code

How Long Have You Lived At This Address _____

Telephone Number: _____ Second Telephone # _____

Race: Caucasian _____ African American: _____ American Indian: _____
Spanish American: _____ Other (Specify): _____

Do You Have A Current Drivers License: _____
Yes No

If Yes: State: _____ License #: _____ Expires: _____

Have You ever Been Employed With Us Before? _____
Yes No

Are You Currently Employed? _____
Yes No

Are You A United States Citizen? _____
Yes No

Are You Available To Work Full Time? _____
Yes No

Can You Travel If A Job Requires It? _____
Yes No

Have You Been Convicted Of A Felony In The Past
Seven Years? _____
Yes No

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On What Date Will You Be Available For Work? _____

Secondary Source Of Contact:

Name: _____

Address: _____
Street Address, City, State and Zip Code

Phone #: _____ Relationship To You: _____

Former Employers:

1) _____ How Long? _____

2) _____ How Long? _____

3) _____ How Long? _____

May We Contact Your Former Employers? _____
Yes No

If You Answered No, Please Explain Why. _____

Education: 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4 Other: _____

Do You Use Any Illegal Drugs: _____
Yes No

If required to do so will you agree to Pre-Employment and random drug testing: _____

Can You Meet The Attendance Requirements Of This Job? _____
Yes No

Do You Have Any Pre-Existing Health Problems That Would Prevent You From Doing This Type
Of Work? _____
Yes No

I Certify That All Of The Information That I Have Provided On This Application Is True And Accurate.

Signature Of Applicant

Date

APPLICANT'S STATEMENT

I understand that if the Murphree Bridge Corporation hires me, my employment will be for no definite period, regardless of the period of payment of my wages. I also understand that I have the right to terminate my employment at any time with or without notice to the company, and the company has the same right to terminate my employment at any time with or without notice to me. No one other than the President of the company has the authority to modify this relationship or make any agreement to the contrary. Any such modifications or agreement must be in writing and signed by the company's president.

I understand that the company reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by applicable law. I authorize the company to investigate my driving record, my criminal record and my credit history, and I understand that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional information about the nature and scope of this investigation.

I grant the company authority to contact my previous employers and I authorize those employers to disclose to the company all records and other information pertinent to my employment with them. I also authorize the company to provide truthful information concerning my employment with the company to my future prospective employers and I agree to hold the company harmless for providing such information.

I certify that all of the information that I provide on this application and in any interviews will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be immediately dismissed.

I HAVE READ AND UNDERSTAND THIS STATEMENT

Applicant's Signature

Date

Murphree Bridge Corporation is an Equal Opportunity Employer. Murphree Bridge is committed to treat employee's and perform its business activities including the hiring, promotion, demotion, job placement, On the Job Training selection, compensation, recruitment and terminations without regard to the employee's race, religion, sex, age, disability or national origin. Murphree Bridge also encourages current employees to refer potential applicants to our company no matter the race, sex, age, disability or national origin. Any complaints of discrimination or harassment may and should be taken first to your supervisor then to the company EEO Officer Mr. Jay Wilson (334)726-1245 or (334)566-0756.